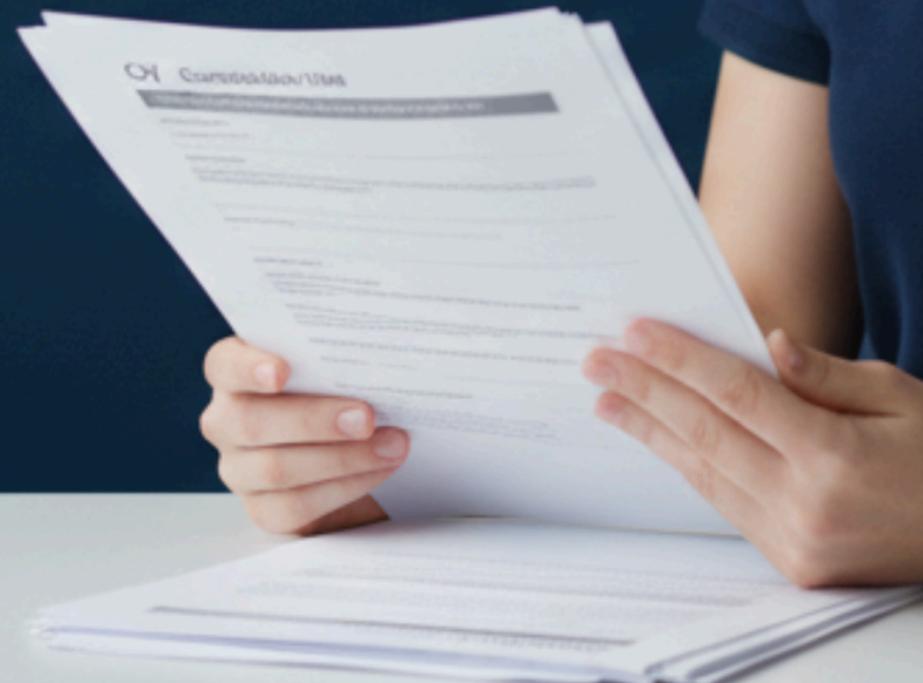


How does our Outsourced Recruitment service work?

We do it for you



We transform talent acquisition into a competitive advantage. At IntegraOne Solutions, we manage the operational aspects of recruitment so that your leadership can focus exclusively on the strategic selection of your future employees.

Job Vacancy Reception

- ✓ We begin with a Critical Profile Analysis. Using the application form (mandatory) and job description, we align our search intelligence with your company's culture and objectives to attract high-impact talent.



Integrated Recruitment Process

We run an Advanced Selection Ecosystem.

We use cutting-edge technology (ATS) combined with analytical rigor and artificial intelligence:

- **Multi-channel sourcing:** Strategic publication on leading portals and professional networks.
- **Intelligent Filtering:** Automated and manual screening to ensure only compatible profiles.
- **Multidimensional Assessment:** Competency-based interviews and application of psychometric and specialized tests (Excel, Power BI, English).
- **Employer Branding Design:** We create professional advertisements that enhance the prestige of your employer brand.



workable



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Reporting results

✓ Elite Shortlist Delivery in Record Time.

Within a maximum of 10 business days, you will receive:

- **Executive Profiles:** A detailed report with key data, test results, reference checks, and our professional insights.
- **Total Logistics:** We coordinate final interviews with your team to streamline decision-making.

Terms of Service

A business model based on Success and Trust:

- **Investment for Results:** The fee (35% of the first gross monthly salary) is only payable after the candidate has been successfully hired.
- **Quality Guarantee:** If the selected talent resigns within the first 15 days, we will arrange for a replacement at no additional cost.

Benefits for your company

Accessing our services is quick and easy:

Save time and resources

Avoid posting job openings, reviewing hundreds of resumes, and conducting interviews

Greater precision in selection

We use advanced technological tools (ATS) and professional assessments to find the ideal profile.

No risk when hiring

You only pay if you hire. And if the candidate resigns within the first few days*, we will replace them at no cost.

Reduction of internal operational workload

We filter, evaluate, and verify. You only interview the best.

More effective and faster hiring

You receive a shortlist within a maximum of 10 business days, with full support



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Ready to simplify your selection process and ensure effective hiring?

Contact us today and discover the difference of working with IntegraOne Solutions.

Visit Our Website

www.integraonesolutions.com

